

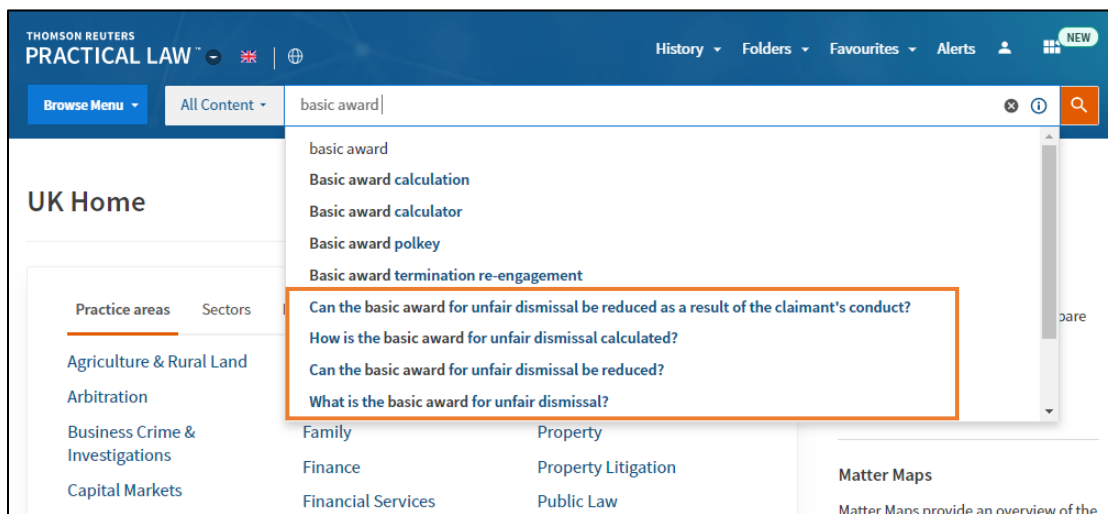
PRACTICAL LAW UK

How to use Dynamic Search to get answers

You can now start your research on Thomson Reuters Practical Law™ by asking questions using our new dynamic search.

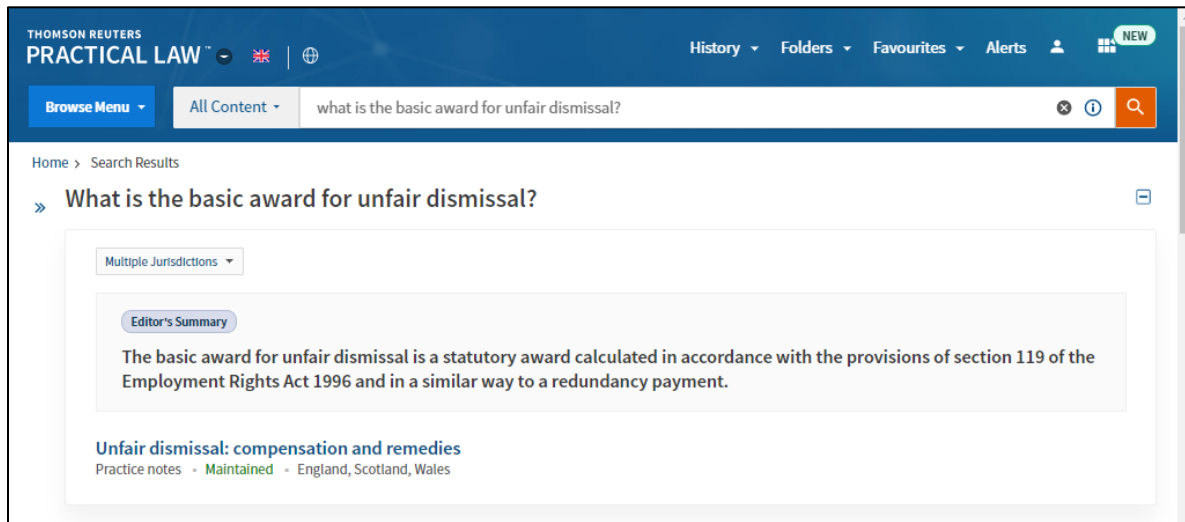
Suggested terms and questions

When you type in your search terms, as well as suggested terms and phrases, you may also see questions you relevant to your research.

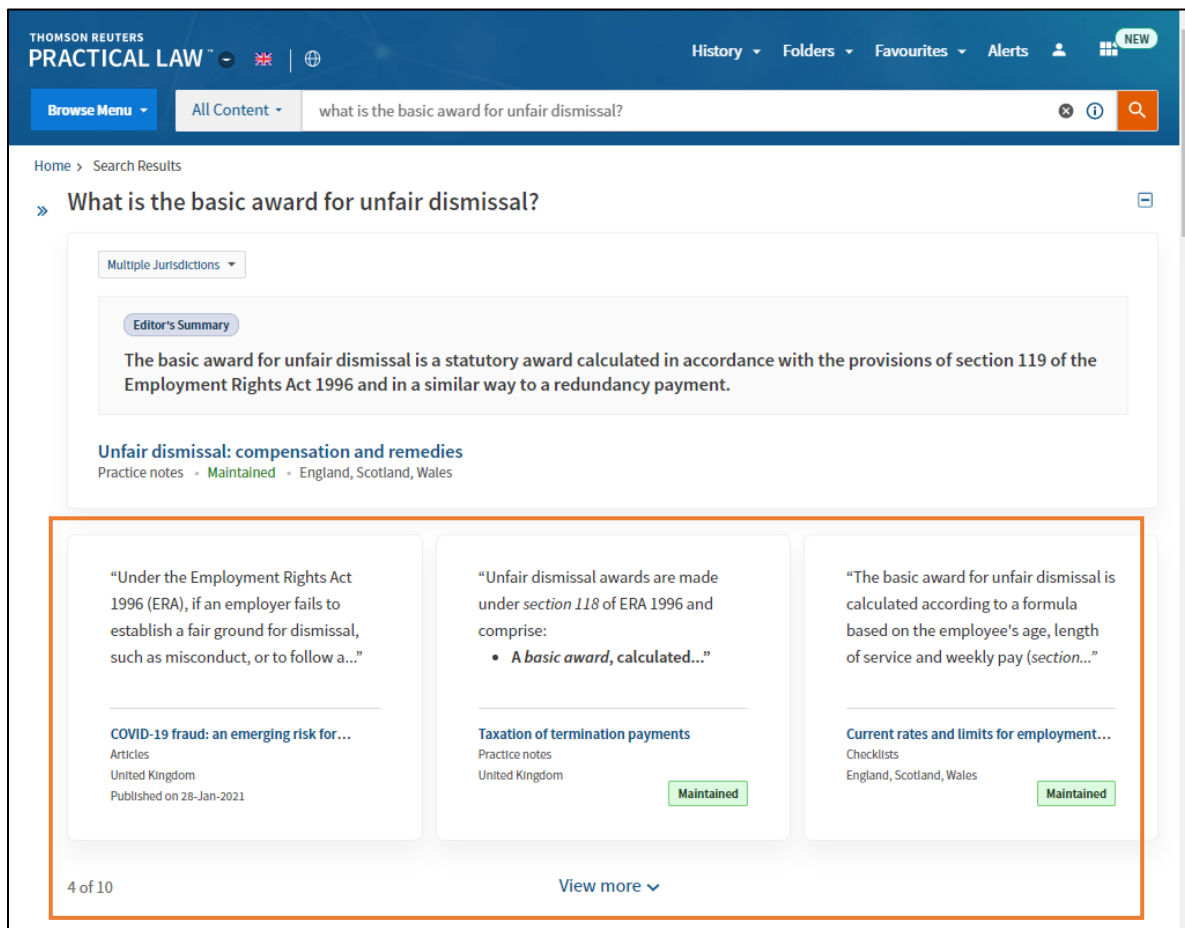


Reviewing Results

When you select a question from the search suggestions, your results will look a little different. At the top of the screen is a summary of the answer written by our Expert Editors. It also contains a link to the most relevant document answering the question you selected.



As well as this summary, other relevant documents are also listed with key paragraphs highlighted.



Additional Questions

Other suggested questions to assist in expanding your research will be listed. Simply click on one to see the summary answer and relevant materials.

Suggested Questions ☰

- > How is the basic award for unfair dismissal calculated?
- > Can the basic award for unfair dismissal be reduced?
- > Can the basic award for unfair dismissal be reduced as a result of the claimant's conduct?
- > Can an employer order reinstatement or re-engagement as well as making a basic or compensatory award for unfair dismissal?
- ✓ Where an additional award is payable, will this be on top of a basic and compensatory award for unfair dismissal?

Multiple Jurisdictions ▾

Editor's Summary

Yes. Where an employer fails to comply with an order for reinstatement or re-engagement and the employee becomes entitled to an additional award, this is in addition to any basic and compensatory award (section 117(3)(a), Employment Rights Act 1996).

Unfair dismissal: compensation and remedies
Practice notes - Maintained - England, Scotland, Wales

- > By how much can the basic award for unfair dismissal be reduced as a result of the claimant's conduct?
- > What is the purpose of the compensatory award for unfair dismissal?

↑ Back to top

Highlighted Resources

A search has still been run across all Practical Law content and you can browse through all your results further down the page. In addition, the most relevant results from each resource type are highlighted.

- > 14. **Current rates and limits for employment lawyers**
Checklists - Maintained - England, Scotland, Wales

- > 15. **Discrimination in employment: compensation and other remedies**
Practice notes - Maintained - England, Scotland, Wales

Legal updates Filter by legal updates ☰

related to 'what is the basic award for unfair dismissal'

Dismissal of employee for "upset and friction" caused by carrying out of health and safety duties was automatically unfair (EAT)	05-May-2021
Prior period of illegal performance did not prevent subsequent enforcement of contract (Court of Appeal)	15-Jun-2021
One in four employees currently have no unfair dismissal rights, TUC finds	01-Feb-2021
COVID-19: Solicitor unfairly dismissed for refusing to agree changes to employment contract during pandemic (Employment Tribunal)	20-May-2021
Absence of interim relief remedy for discrimination cases not incompatible with ECHR (Court of Appeal)	15-Jun-2021

- > 16. **Notice of termination of employment**
Practice notes - Maintained - England, Scotland, Wales

- > 17. **Taxation of termination payments**
Practice notes - Maintained - United Kingdom

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